

MEMORANDUM OF AGREEMENT

RE: MENTORSHIP FUND

BETWEEN

HEALTH PEI

AND

PRINCE EDWARD ISLAND NURSES' UNION

WHEREAS the Department of Health and Wellness has committed \$500,000 to pilot a Mentorship Fund for PEINU Members;

WHEREAS Health PEI and PEINU have already initiated discussions for the implementation of this fund;

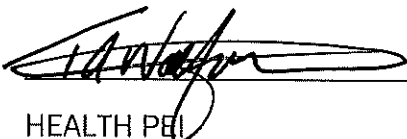
WHEREAS the parties agree that the details for implementation will be discussed and agreed to by the Joint Consultation Working Group;

NOW THEREFORE the parties agree to the following terms:

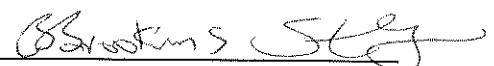
1. Where the Employer assigns an Employee (the 'Mentor') to mentor another Employee on the unit (the 'Mentee'), the Mentor shall receive a premium of \$5.00/hr for the hours worked with the Mentee during the approved mentorship period.
2. In addition to the minimum orientation period for new hires and new graduates, a mentorship period may also occur when an Employee requires an extended period of orientation or additional support when expanding their roles and responsibilities within a unit/ service delivery.
3. The Employer is responsible for assigning an Employee (or a combination of Employee(s)) to be a Mentor, and for determining the number of hours of the mentorship period (which may be extended at the discretion of the Employer) based on the needs of the individual Mentee.
4. Additional guidelines may be developed by mutual agreement of the parties through the Joint Consultation Working Group.

Signed, this 30th day of June, 2023

PER:


HEALTH PEI

PER:


PRINCE EDWARD ISLAND NURSES'
UNION