

**MEMORANDUM OF AGREEMENT (“MOA”)**

**BETWEEN:**

**Health PEI**

(the “Employer”)

and the

**Prince Edward Island Nurses’ Union**

(the “Union”)

(collectively referred to as the “Parties”)

**WHEREAS** Article 43.1 of the Collective Agreement outlines, the parties agree that parking fees for Employees shall not be implemented during the term of the agreement;

**AND WHEREAS** there are Health Care facilities for which Employees are not currently permitted to access on-site parking lot without paying parking fees;

**AND WHEREAS** the Parties wish to resolve this issue for the benefit of the affected Employees;

**NOW THEREFORE** the Parties hereby agree as follows:

1. The Employer shall reimburse Employees for the parking costs incurred to park at or for work until such time as the parking is made available to the affected Employees at no cost.
2. Employees shall not be entitled to reimbursement for any parking expenses incurred:
  - a. prior to April 1, 2024

- b. due to the Employee's own failure to adhere to the policies/procedures for being granted free on-site parking (such as having a parking pass upon arrival and/or ensuring it is visible to parking attendants, etc.)
- 3. The terms of this MOA may be terminated with 30 days' written notice to the Union and the affected Employees.

Agreed to this 21 day of June 2024.

**For the PEI Nurses' Union**

BBrookins   
Barbara Brookins, President

**For Health PEI**

  
Allison Wyatt, Director of Human Resources