

Date: January 28, 2025
Re: Classification Review Update

Dear Nursing Team,

We are pleased to provide you with the latest update regarding the classification review process for our Registered Nurse (RN) positions.

Since our last communication in October 2024, the Joint Working Group has made significant progress. The committee has successfully reduced the extensive number of Position Questionnaires (PQs) required by creating manageable groupings of roles. This foundational work will streamline the development of standardized position descriptions, which are currently being drafted. The Joint Working Group has been working closely with the PEI Public Service Commission as they are responsible for the classification process.

Progress to Date:

- **Meetings Held:** To date, the committee has convened 16 times since November 2024, demonstrating a strong commitment to advancing this critical initiative.
- **Current Focus:** The group has started creating standardized position descriptions, utilizing best practices from internal data and jurisdictional scans, including examples from Newfoundland and other jurisdictions.
- **Next Steps:**
 - Finalize standardized position descriptions.
 - Starting in February 2025, solicit input and feedback from PEINU members and HPEI operational leaders regarding the standardized position descriptions and proposed new classification groupings.

We remain committed to keeping this project aligned with the needs of both our staff and operational priorities. This effort aims to ensure clarity, consistency, and equity across RN roles, paving the way for informed discussions in upcoming collective bargaining. The Joint Working Group is anticipating the project to be complete by Spring 2025.

Thank you for your continued patience and engagement. We will provide additional updates as we achieve further milestones.

Sincerely,

Barbara Brookins
President, PEINU



Maura McKinnon
Interim HR Executive, Health PEI