

MEMORANDUM OF AGREEMENT  
RE: DESIGNATED UNIT PREMIUM BETWEEN  
HEALTH PE AND  
PRINCE EDWARD ISLAND NURSES' UNION

WHEREAS Health PEI and the Prince Edward Island Nurses' Union have agreed that there are challenges in the staffing of registered nurses (RN's) to work shift work in certain 24/7 Health PEI units or areas;

AND WHEREAS the parties have agreed that effective the date of execution of the Collective Agreement expiring on March 31, 2025 (the "Collective Agreement") the parties will implement a trial of a "designated unit premium" to determine if the premium does incentivize RN's to work shift work on the units DI" areas designated by the Employer;

NOW THEREFORE the parties agree to the following terms which are to govern the trial:

1. The trial period shall begin on the date of execution of the Collective Agreement and shall automatically expire on March 31, 2025 (the "Trial Period"),
2. During the Trial Period, RN's who are scheduled to work shift work (excluding employees who work Monday to Friday day shifts) will be paid a premium of \$1.25 per hour worked on a unit or area designated by the Employer. The premium shall be paid to permanent or temporary full time and part time RN's (including extra shifts picked up by part time RN's on a designated unit or area).
3. **Effective April 3, 2025, this MOA has been extended by Mutual Agreement with PEINU and Health PEI. The MOA will remain in place until a new Collective Agreement is signed.**
4. As of the date of signing this Memorandum of Agreement the designated units/areas are as follows:

Community Health & Seniors Care	Hospital Services & Patient Flow	
Maplewood Manor	Western Hospital Emergency	Western Hospital Medical
Margaret Stewart Ellis Home	Community Hospital Medical/Palliative	Community Hospital Nursing Replacement
Stewart Memorial Hospital	KCMH Emergency	KCMH Medical Unit
Summerset Manor	KCMH Nursing Replacement	Souris Hospital Medical
Wedgewood Manor	Prince County Hospital (PCH):	Queen Elizabeth Hospital (QEH):
Beach Grove Home	Emergency	Emergency & Emerge Psych
Prince Edward Home	Medical/Palliative	Medical/Palliative
Riverview Manor	ICU	ICU/ CCU
Colville Manor	Maternal Child Care	Nursery
Palliative Care	Nursing Administration	Nursing Administration
	OR	OR
	Psychiatry	Dialysis
	Recovery Room	Recovery Room
	Replacement/Float	Nursing Replacement & Float Pool
	Surgery/Restorative	Units 1, 2, 3, 4, 5, 7, 8, 9

Signed, this 3rd day of April, 2025



HEALTH PEI



PRINCE EDWARD ISLAND NURSES'  
UNION