

Health PEI
and
Prince Edward Island Nurses' Union
Memorandum of Agreement
Article 13.1 and Article 14

Appendix 'R' and 'S' of the current collective agreement (April 1, 2021 – March 31, 2025) refers to the establishment of a framework for RN classification to the Joint Consultation Working Group (JCWG). The JCWG has reclassified all RN positions in conjunction with the Public Service Commission (PSC) and this reclassification was confirmed by the PSC effective June 23, 2025. No appeals of these reclassifications will be allowed.

The following has been recommended by the Joint Consultation Working Group and agreed to by the parties. Articles 13.1 and 14 are suspended effective June 23, 2025, and will remain suspended until a new Collective Agreement is ratified; except for Article 14.2 (b).

- 1) As all existing positions in the bargaining unit have been reclassified effective June 23, 2025, there will be no appeal or reclassification requests considered.
- 2) Notwithstanding section 1 above, if there has been a substantial change in the duties and responsibilities of a position **after** June 23, 2025, a request may be submitted to the JCWG for consideration.
- 3) The JCWG will develop new draft Article 13.1 and Article 14 language for consideration in the bargaining process and will consult with the PSC.
- 4) If the Employer establishes any RN position, it will be submitted to PSC for matching and placement on the classification table.
- 5) If the Employer establishes a new position that is not represented in the classification table it will be submitted to the PSC by the JCWG for classification group/type determination. If the position, or a commensurable position, does not currently exist in the classification table, the PSC will collaboratively recommend placement on the classification table.
- 6) In consultation with the PSC, the JCWG will create and communicate a classification submission and review process by September 30, 2025.

DATED at Charlottetown, Prince Edward Island, this 23rd day of June, 2025.

FOR THE EMPLOYER

HEALTH PEI



Maura MacKinnon

Interim Human Resource Executive,

Health PEI

FOR THE UNION

P.E.I NURSES' UNION



Barbara Brookins,

President, PEINU